



We are recruiting for two mechanical engineering apprentices to join the Brimmond workshop team.

Criteria

1. Must be at least 16 years of age
2. Located in Aberdeen/Aberdeenshire
3. Able to commute daily

Person Specification

Should have a genuine interest and be enthusiastic about the type of work we do. Reliable, trustworthy, committed and hard-working. Well mannered, friendly and willing to learn from colleagues. Should have the ability to work both on own and in a team.

Recruitment process

1. Submit CV to careers@brimmond.com
2. 10-minute screening call
(why want job, understand interests/passions, any experience, type of person)
3. Interview with workshop walk around
4. One-week trial period

Program Outline

Full time, Monday – Friday, 7:30am – 4:30pm

Duration	Departments	Overview
Years 1 & 2 2 months fabrication 4 months rentals 4 months projects	<ul style="list-style-type: none">• Hires• Newbuild Projects• Fabrication• Marine Cranes• Service and Refurbishment	<ul style="list-style-type: none">• Fabrication skills• Assembly skills• Hydraulic skills• Equipment operating skills• Rental operation and set up• Servicing and maintenance• Testing• Spooling• Trade skills
Years 3 & 4 2x 3-month placement of choice 1x 6-month placement of choice		

Qualifications gained

- SVQ Level 2 (Performing Engineering Operations)
- National Certificate (NC) in Mechanical Engineering at SCQF Level 6
- SVQ Level 3 (Engineering)
- (HNC) in Mechanical Engineering at SCQF Level 7

Training gained

- Forklift Operator
- Overhead Crane Operator
- MP Filtri LPA & BS500 familiarisation
- Hydraulics Level 1
- Abrasive Wheels Awareness
- Working at Height Unit 2
- Thread Identification Essentials
- Pressure Testing for Technicians

Expectations

- **Active Engagement:** Actively participate in all training sessions and company projects, demonstrating enthusiasm and a willingness to learn.
- **Professional Conduct:** Demonstrate professional behavior, including punctuality, respect for colleagues, and adherence to company policies.
- **Skill Development:** Strive to develop and enhance their skills, applying feedback from mentors and supervisors to improve their performance.
- **Team Collaboration:** Work effectively as part of a team, contributing ideas, supporting colleagues, and communicating openly to achieve common goals.
- **Academic Commitment:** Responsible for completing college work at home to meet deadlines, keeping evidence folders up to date, ensuring that their academic progress complements their on-the-job training.

Benefits

- Salary: above National Living Wage
- Overtime rate
- Company pension
- Private Healthcare
- Cycle to Work scheme
- 30 days annual leave
- Opportunities to work onsite to carry out service and repairs anywhere in the world.

What to expect after your Apprenticeship

Brimmond is committed to the continued personal development of our Apprentices, resulting in employee retention and a demonstrated career progression into management roles within the company.

Interested? Get in touch:

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